

Employer: FairWestWork LLC

Employee: Kevin King

DOB:

SSN:

Work description:

Assorted work in and around the neighborhood of Fair West. Work includes yard maintenance, landscaping and other handyman work agreed to by the client.

Compensation:

\$22 per hour for the first 70 hours. To be paid weekly on Friday. No advanced direct payments. Electronic payment option required. Paypal is supported. Netspend is not.

For the first 70 hours of the month, for every hour, \$10 is put into a housing escrow account and \$12 will be paid out in the weekly Friday payout. If more than 70 hours are worked in the month, the additional hours above 70 will be paid out weekly at \$15 per hour to the employee.

Work hours:

No more than 4 hours per day. Work must be performed between the hours of 8am and 2pm. No exceptions unless discussed at least one day in advance. Work is to be performed Monday to Friday. No weekends unless explicitly discussed with the employer. If the employee is more than 30 minutes late to a time-specific job without making prior contact, the employer can consider the employee absent for the day.

Extra Benefits:

FairWestWork LLC agrees to grant \$500 to cover the deposit required by the Sundowner. This amount does not need to be repaid.

1 hour of sick leave is earned for every 30 hours worked. 4 hours will be earned if the employee works at least 70 hours. No healthcare nor dental coverage is offered at this time.

If sick or otherwise unavailable during the work week, this needs to be communicated with the employer as early as possible.

Sick leave will not be paid out this employment contract is terminated by either the employer or employee.

Housing escrow details:

The first month of rent will be prepaid by FairWestWork and the employee is expected to maintain at least 70 hours of work per month to repay this debt.

If the employee does not complete enough hours during the month to cover housing expenses then the employee is responsible for covering the difference to maintain housing with the Sundowner. FairWestWork will pay the balance directly to the Sundowner on behalf of the employee.

The employee must agree to allow the employer to check on the employee's housing status and bill status with the property management.

If the employee no longer maintains residence with the Sundowner apartments, then this employment contract is terminated.

Taxes:

The employer will withhold all required taxes required federally and by the state of New Mexico. This will be itemized in the employees weekly pay stub.

Termination considerations:

The employer and employee are both able to terminate this contract at any point.

If the employee quits or loses residency at the Sundowner apartments, then the housing escrow funds are returned to the employer.

If the employee is fired, then the escrow funds will be dispersed to the employee within 30 days. Any outstanding non-housing payments will be sent on the weekly Fri schedule.

Both parties agree to this and will have a signed copy.

Date:

Employer agreement signature:

Employee agreement signature:
